

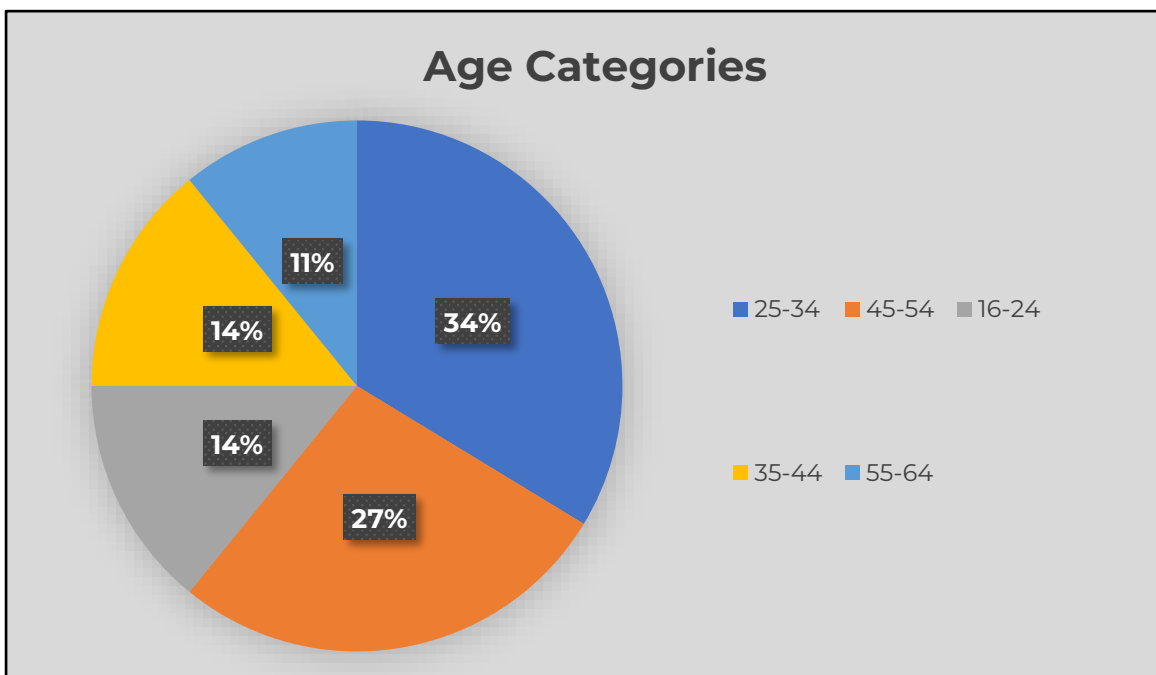
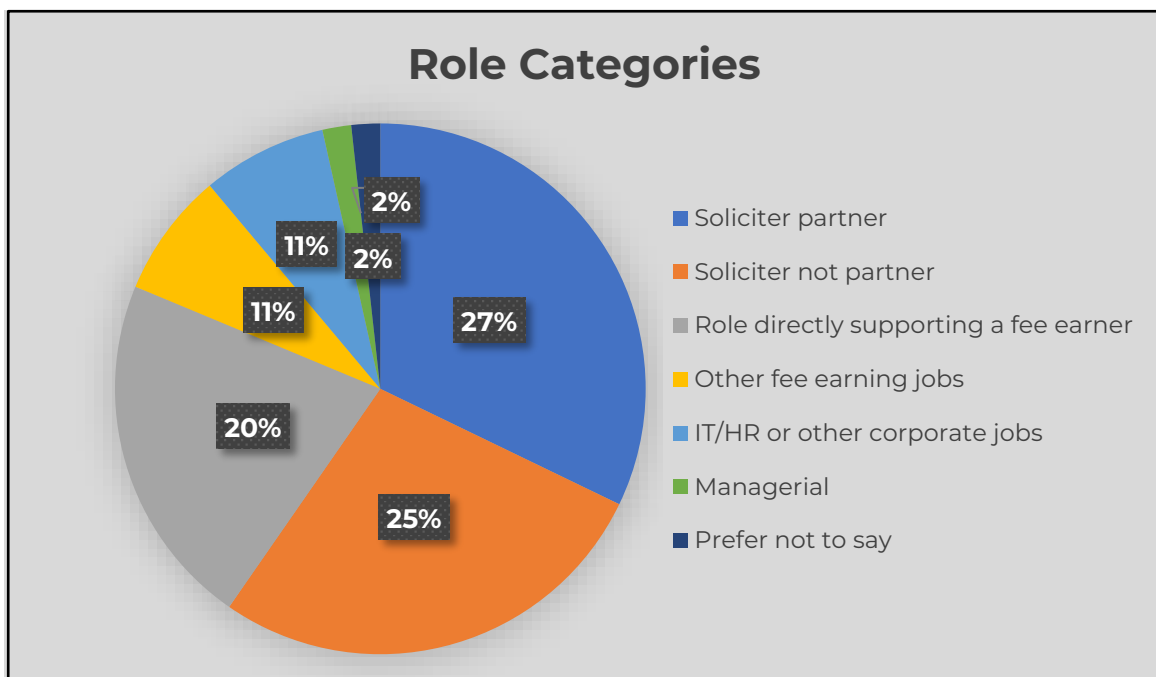
## Our diversity survey results

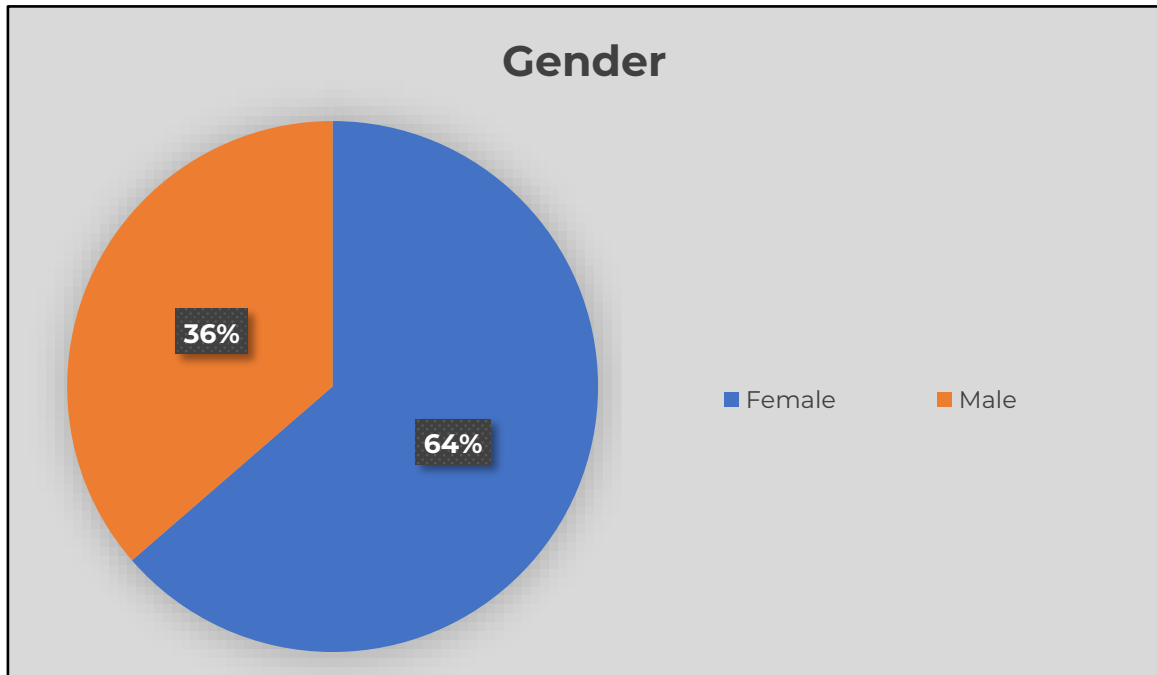
The Endeavour Partnership has collected and reported data which reviews the diversity amongst the workforce in the firm.

This took place between January 2021 and July 2021.

This data was all collected from the staff members to ensure it was accurate surveys were completed.

Below are the results of the data collected.





**Transgender (Is the gender you go by now the same as the gender you were assigned with at birth?)**

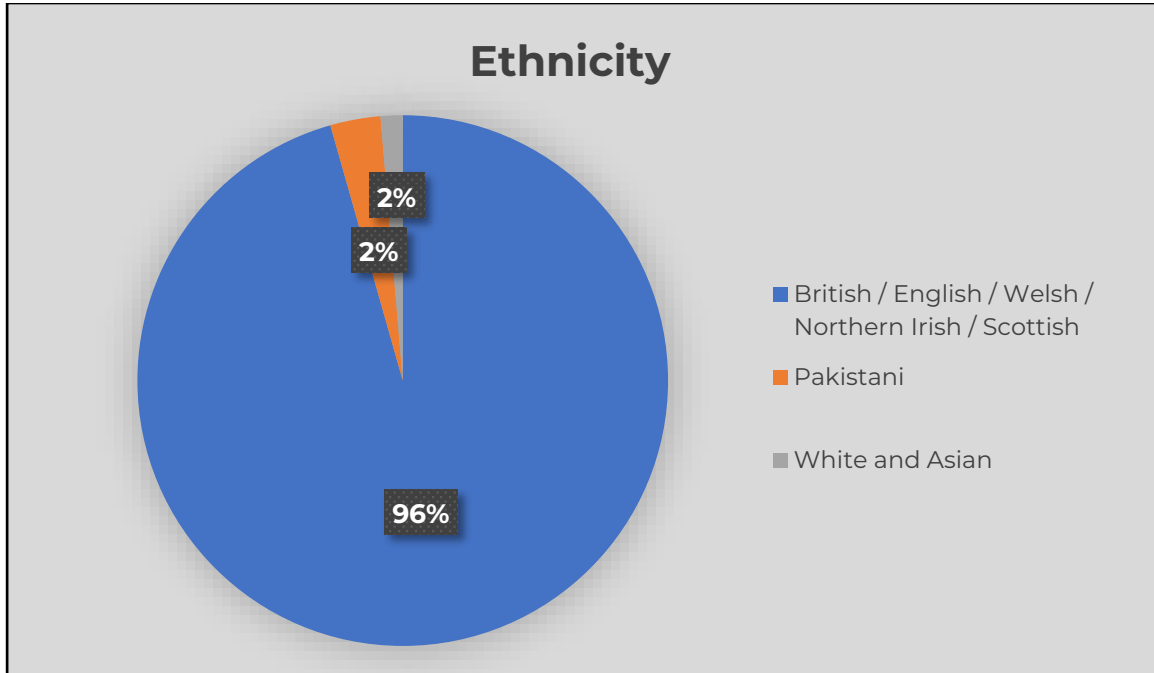
None of our team members identify as transgender.

**Disability**

2% of our workforce consider themselves to have disability according to the definition in the 2010 Equality Act. The other 98% do not.

**Day-to-day activities limited due to health problem or disability**

5% of our team members with disabilities or health problems said that their day to day activities were limited a little.



### Religion

48% of our team members stated they were not religious.

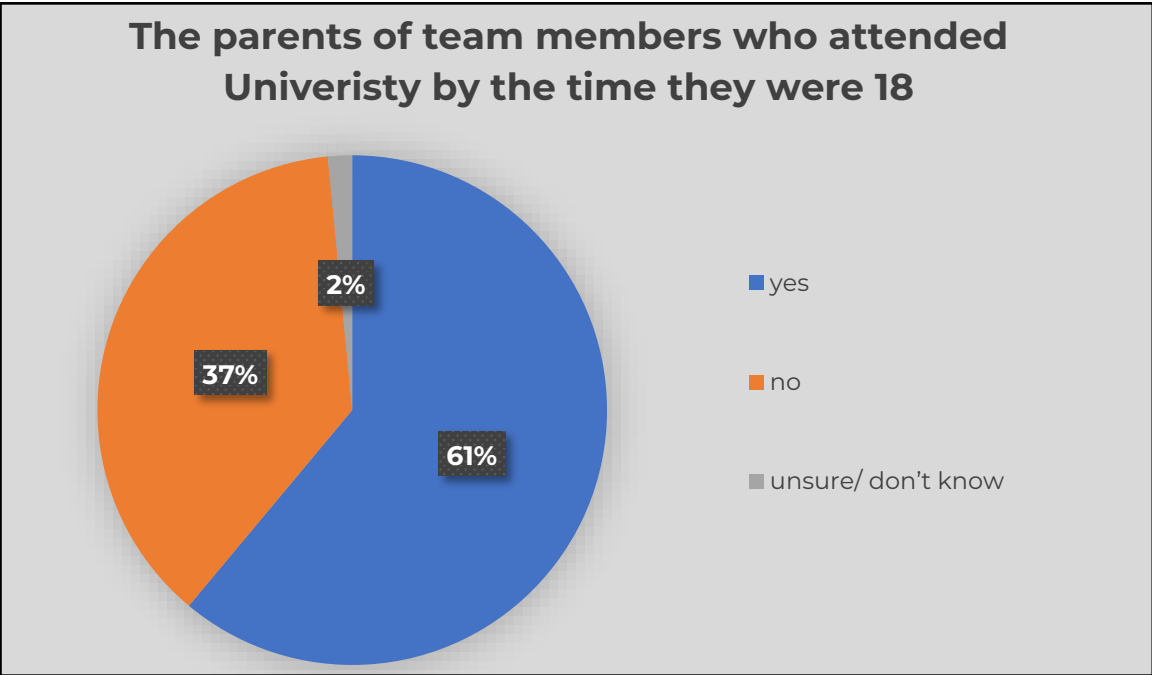
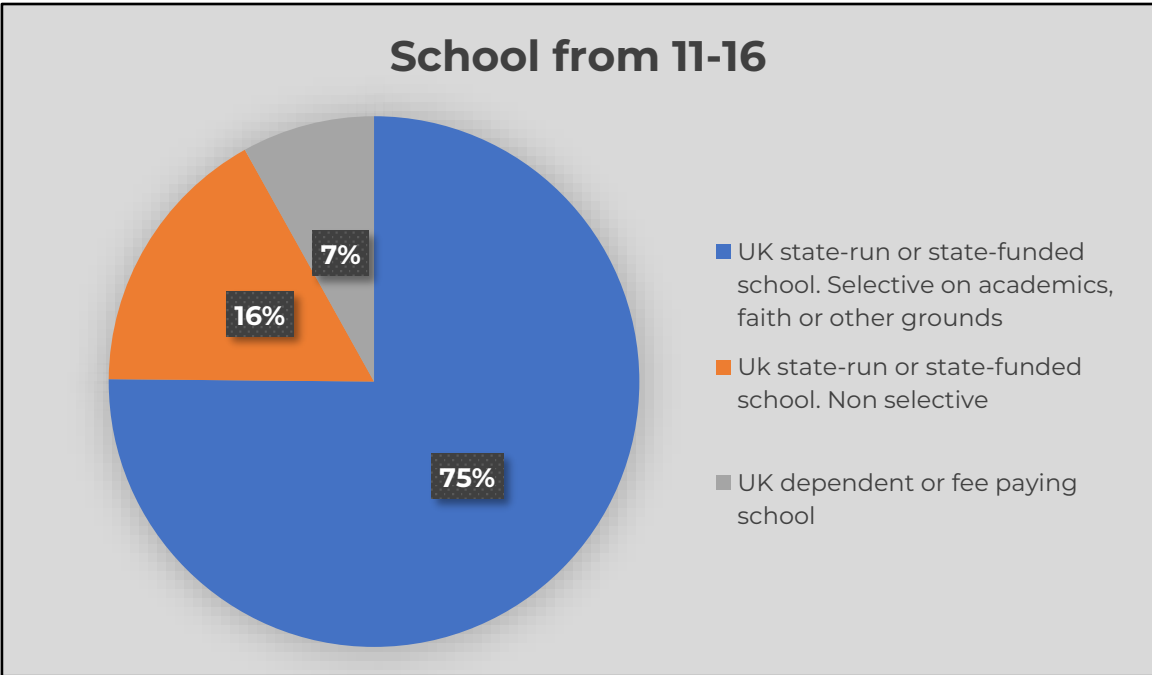
48% identified as Christian.

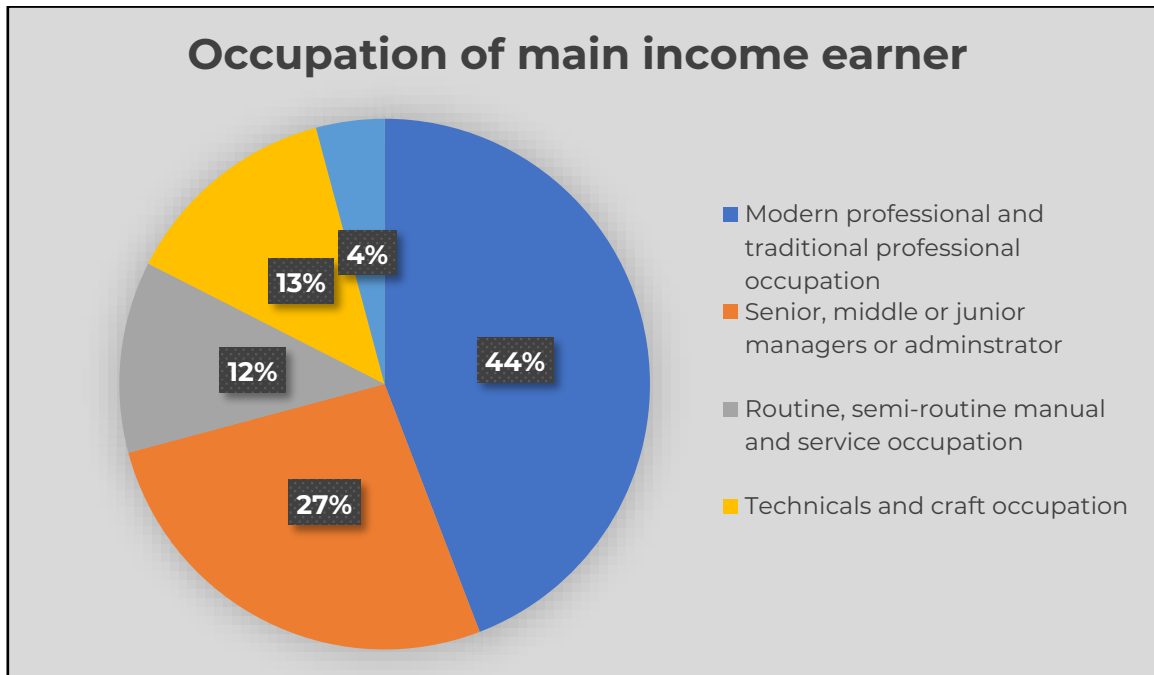
2% identified as a Muslim.

2% identified as another religious group.

### Sexual orientation

All our team members identified as heterosexual





### **Are you a primary carer for a child or children under the age of 18?**

28% of our workforce identified as a primary carer.

### **Carer for long-term**

89% of our team members are carers long term. 7% were 1-19 hours a week and 5% preferred not to say.